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19th April 2024

Dear Families,

It has been a really positive start back at the Academy following the Easter break. Students have responded really positively with our focus on standards – the vast majority of students have been arriving to school wearing the full school uniform, ready for the day ahead.

Senior Leaders visit lessons regularly and have commented on the positive attitude and learning environment. Students have been working harder and getting significantly more work completed compared to last year. This is a result of the quality of teaching, an ambitious curriculum, clear systems and expectations and more importantly students who feel like they are a part of the Academy and want to do well.

We have had very little staff movement this year compared to last year - this is something to celebrate as we do have a national retention and recruitment crisis. Teachers want to stay at TSPA - students display positive learning habits and staff feel supported to do their jobs. Our provisional numbers for our new Year 7 cohort who will join us in September 2024 show that local families trust us to deliver - our numbers have increased year on year. As always, I will be encouraging families to take a tour if anyone needs further convincing – I am proud of what we are building here.

We have also responded to a number of student requests:

You Said		We Did
:	Change the rewards to smaller, more frequent rewards	We are giving out more awards during assemblies, more postcards, hosting an 'excellence table' at lunch to showcase great work, introducing a 'Wow Wall' of excellent work and making more positive phone calls than ever!  We have many rewards trips planned for this term.
	There are not enough toilets	Any damaged toilets have been repaired over Easter.  More toilets are open than ever before, and we also have specific toilets for different Key Stages
	We don't always understand why we get sanctions	We delivered assemblies for all students this week.  Rather than introduce a 'zero tolerance' approach, we explained the consequence system to students and have given them this week to address any issues before a formal re-set on Monday 22 <sup>nd</sup> April
	We want even more extra- curricular clubs	We are repairing all the basketball rings at the back of the Academy.  Year 7 students are able to access swimming.  We now have a new summer timetable for the summer term.  We are running STEM clubs for both girls and boys.



























A reminder that there will also be a sanction for students whose behaviour falls below what is acceptable. In some cases, this will be a suspension from school – I expect students to work hard, to follow staff instructions and to treat all members of the school community with respect.

Finally, at the end of today, during gate duty, a 6<sup>th</sup> form student approached me to hand in a mobile phone she had found. Along with the mobile phone was a £20 note. The reason I am sharing this with you is because it represents the values of our students. Young people often find themselves in news stories for all the wrong reasons, but I am telling you that the overwhelming majority of the young people at TSPA are genuinely fantastic young people and staff at the Academy are proud of them.

Thank you and enjoy the weekend.

M Humayun

Mr Humayun

Principal